



TSWAING LOCAL MUNICIPALITY



RE-ADVERTISEMENT

Tswaing Local Municipality, a Category B Municipality with its seat in Delareyville hereby invites applications from suitably qualified candidates who are committed, self-driven, motivated, service delivery oriented and high performance professional practitioners for the following position that exist within the municipality:

CHIEF FINANCIAL OFFICER

(A performance based fixed term contract position)

Salary: A competitive remuneration package will be negotiated with the successful candidate based on qualifications and experience. The package will be in accordance with the Government Gazette No 40118 of July 2016 (effective from 1 July 2016) on the determination of Upper limits of total remuneration payable to Municipal Manager and Managers directly accountable to Municipal Manager.

Minimum: R726 954; Midpoint: R816 803; Maximum: R906 651

Duration: This is a 5-year fixed term performance based contract, subject to signing of a performance agreement and employment contract.

Requirements:

- The incumbent of this position must have at least NQF level 6 (six) in fields of Accounting, Finance or Economics;
- A work-related experience of a minimum of five (5) years at middle management level;
- The incumbent must have the following competencies as per National Treasury promulgated Gazette No. 40593 on the 03 February 2017 (Exemption Notice);
- In terms of the exemptions Note of 03 February 2017, the incumbent should be given an opportunity to obtain the minimum competencies within 18 months after the appointment if not in the possession of the certificate;
- With regards to existing officials, exemption should be given until 31st July 2018 to complete outstanding prescribed unit standards to give full compliance with the regulations;

Knowledge and skills

- The ability to contribute to service delivery systems of a complex nature and to manage the achievement of municipal strategies and goals;
- To formulate and influence short, medium and long-term service delivery plans to deliver on municipal strategies and goals;
- To provide supportive leadership to the accounting officer and senior management team
- To develop and maintain strategies alliances with various stakeholders;
- To guide the management of an effective, economic and efficient finance function, supported by effective financial management;
- To forecast revenue and expenditure and assessing the impact thereof on a municipality's financial position and performance;
- To commission and operate financial systems;
- Maintain sufficient working capital (cash flows/ short term liquidity) to meet the needs of the municipality;

- To manage the budget preparation and implementation process and provide technical expertise in this regard;
- to support and implement good governance in the area of responsibility;
- to implement and manage the financial and performance reporting process of the municipality;
- to understand risk and change and guide the management of such;
- to support and contribute to the formulation of policy and by-laws by the municipality Council.;
- To implement, manage and oversee the area of responsibility;
- To manage and oversee a fair, equitable, transparent competitive and cost effective SCM function;
- To support the audit process in order to obtain optimum level of assurance from Auditor-General ;

NB: Applications for the chief financial officer vacancy must be on the official application form that is obtainable from the municipal website, www.tswaing.gov.za, together with detailed Curriculum Vitae, certified copies of qualifications, certificates of service from previous employers, and any other relevant documentation to support the candidate's application. All candidates must disclose financial interest in ownership/directorship of companies.

Candidates who have previously applied for the chief financial officer need to re-apply for this post.

Shortlisted candidates will be subjected to suitable checks (security vetting) including qualifications, employment records, criminal records, company ownership/directorship, reference checks and must be prepared to undergo a psychometric test. Applications not accompanied by the required documentation will not be considered.

The future incumbent will be stationed in Delareyville.

Council reserves the right not to continue with the recruitment process for any valid reason. Females and people with disabilities are encouraged to apply. Faxed or emailed applications will not be accepted. Correspondence will only be entered into with shortlisted candidates. Applicants not contacted within 30days of the closing date may safely assume that their applications were not successful. The Council nevertheless appreciate the interest shown by applicants.

Enquiries must be directed to the Acting Director: Corporate Services. Telephone number (053) 948 9400
Applications should be addressed to: The Acting Director: Corporate Services, Tswaing Local Municipality, PO Box 24 Delareyville 2770. **Closing date:** 13 October 2017 at 12:00